

#ME TOO

IN THE
CORPORATE
WORLD

Power, Privilege, and the Path Forward

Sylvia Ann Hewlett

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HARASSMENT VS ASSAULT

Employees who have been sexually **harassed** at work

34% of female employees

13% of male employees

Employees who have been sexually **assaulted** at work

7% of female employees

5% of male employees

WOMEN AS PREDATORS

When employees have been sexually **harassed**, here's what they say about the **gender** of the perpetrator(s)

Women who have been sexually harassed by...

Women: 13%

Men: 97%

Men who have been sexually harassed by...

Women: 68%

Men: 57%

MEN AS PREY

When employees have been sexually **assaulted**, here's what they say about the **gender** of the perpetrator(s)

Women who have been sexually assaulted by...

Women: 19%

Men: 94%

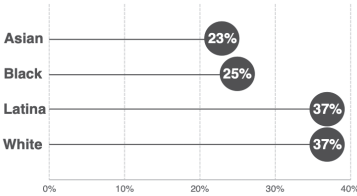
Men who have been sexually assaulted by...

Women: 76%

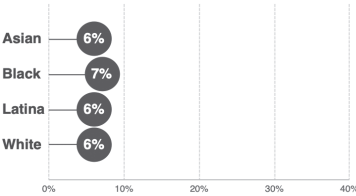
Men: 38%

SEXUAL ORIENTATION AND RACE

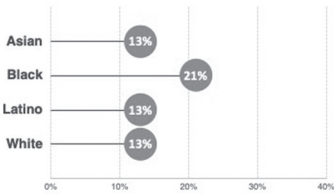
Women who have been sexually harassed by a colleague



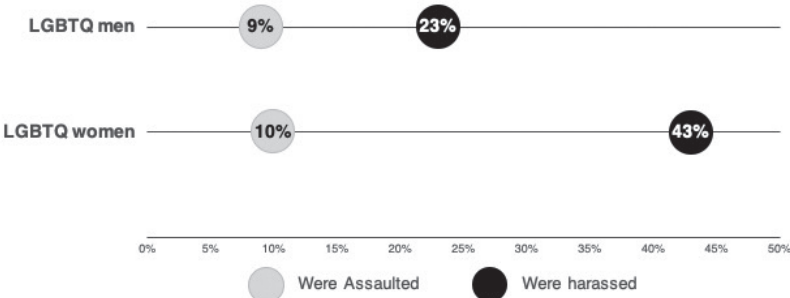
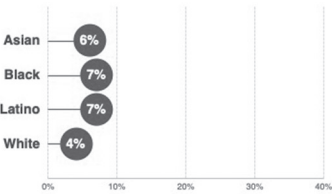
Women who have been sexually assaulted by a colleague



Men who have been sexually harassed by a colleague

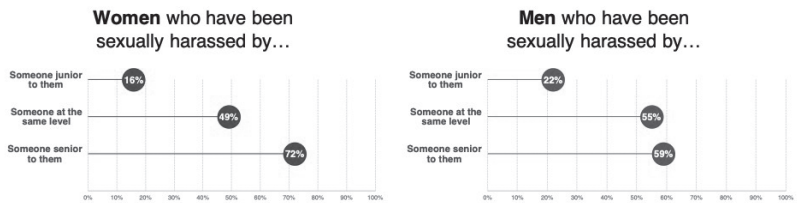


Men who have been sexually assaulted by a colleague

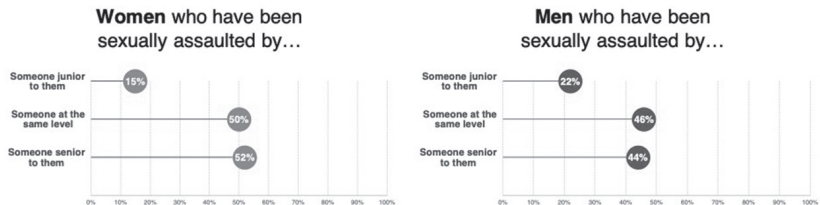


SEXUAL MISCONDUCT AND SENIORITY

When employees have been sexually **harassed**, here's what they say about the **level** of the perpetrator(s)

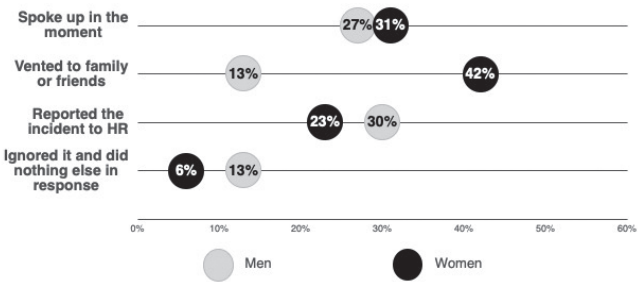


When employees have been sexually **assaulted**, here's what they say about the **level** of the perpetrator(s)



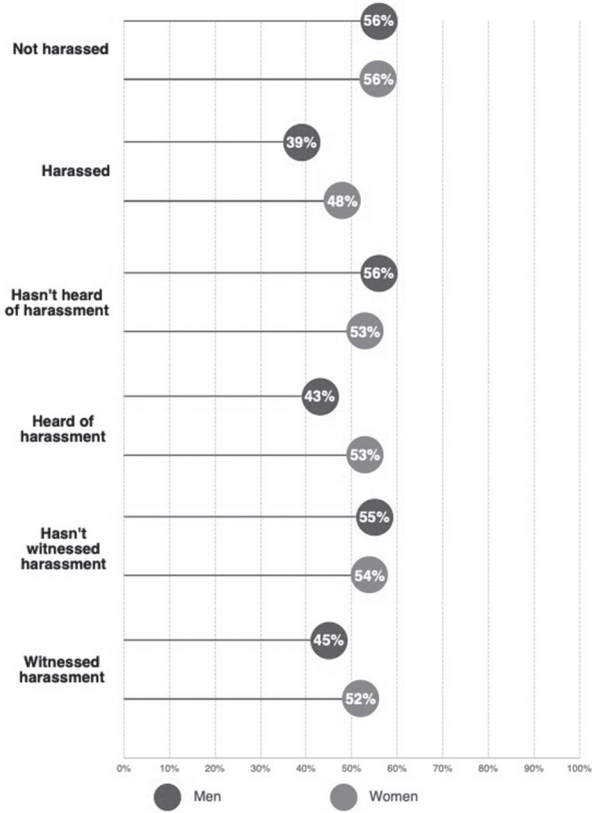
SECONDHAND SMOKE

When employees have witnessed someone being sexually **harassed** by a colleague, here's how they responded



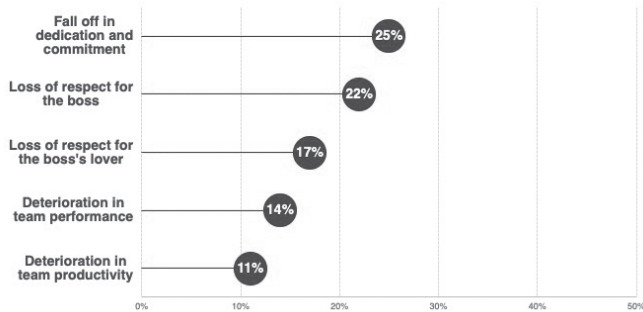
DISENGAGEMENT AND FLIGHT RISK

Employees who are satisfied with their current job



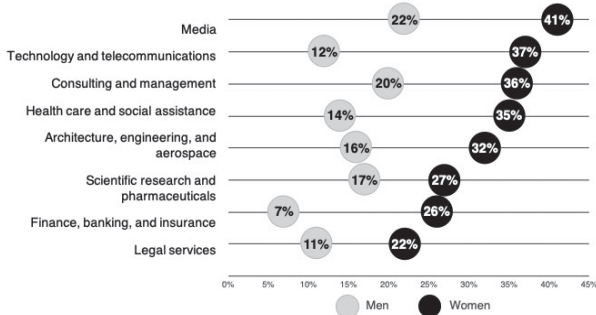
CONSENSUAL RELATIONSHIPS CAN BE TOXIC, TOO

Effects of a boss-subordinate affair, as perceived by their teams



WHERE THE PROBLEM IS MOST SEVERE

Employees who have been sexually **harassed** at work, by industry* and gender



*Media includes art and design services, public relations/ advertising services, video and audio production and broadcasting, entertainment, publishing, and other communications.

Business/ Consulting includes management, business Consulting services, business operations, and small business.

Scientific research and pharma includes life, physical, and social scientific research, and development and pharma.